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Sustainable Procurement Policy

Enable Investment Holdings Limited is an award-winning consortium that provides a complete, in-house solution to infrastructure projects. Enable Infrastructure, Enable Infrastructure (Ireland) Ltd, Enable Hire, Enable Design and Enable Resourcing are customer-focused organisations operating across the UK and Ireland in rail, highways and utility sectors. Our philosophy is to maintain and continually improve our record of providing work of the highest quality, in accordance with the clients' requirements, on time and within budget. We endeavour to work as a team in a spirit of co-operation with our clients' and their professional representatives, investing in social value through the delivery of integrated project solutions.

The Enable Group is fully committed to effectively managing and improving our environmental performance and recognises the importance of procuring all products and services sustainably to help support and sustain quality delivery throughout our business. BCM will seek to build a responsible supply chain that utilises sustainable solutions.

The Enable Group commits to:

- Procure materials from recognised responsible sourcing schemes where possible-Ensure that all virgin timber products are procured from 100% sustainable sources and are FSC or PEFC certified.
- Embed zero waste thinking in all aspects of our operations and supply chain-Procure solutions that minimise the generation of carbon and waste, thinking about recycled content wherever possible and suitable.
- Provide equal, open & fair opportunities for local supplier partners and subcontractors to work with us-Consider clients and supply chain as equal partners in achieving our sustainability targets.
- Engage with our supply chains to ensure that they can demonstrate commitment to safe working environments and positive wellbeing for all employees.
- Ensure quick/ on time payment to all of our supply chain.
- Ensure that we are respectful, trustworthy and promote a positive culture throughout our supply chain applying the principles of the UK's and Ireland Chartered Institute of Purchasing and Supply's (CIPS) Policy on Purchasing Ethics.
- Work with our supply chain to recognise future risks and opportunities to develop resilience to national and international issues.
- Encourage our supply chain to support us in minimising our impacts on land, air and water and take into consideration the communities in which we operate in order to be a good neighbour.

To deliver this we will:

- Set targets and objectives that will help us achieve our ambitions-Incorporate these principles into our Integrated Management System.
- Engage and educate our supply chain through the provision of learning opportunities-Review and monitor our supply chain to ensure they are supporting our vision and acting responsibly.

Please also refer to our company policies on Environment and Sustainability for further information.

This Policy Statement and associated IMS procedures apply to all activities and work undertaken by the Enable Group. All employees and subcontractors are required to comply with this policy. They will be briefed on this and made aware of our expectations during the induction process and following any subsequent amendments. It will be accessible to all interested parties via SharePoint, noticeboards, the company website and is available on request.

The Directors of the Enable Group are committed to this Policy and are responsible for ensuring its arrangements are implemented and upheld. It will be reviewed annually and revised as often as may be deemed appropriate, and then brought to the attention of all interested parties.

Shane O'Halloran
Chief Executive Officer
 January 2025

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