

 <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="background-color: #c00000; color: white; padding: 2px 5px; font-size: 8px;">INFRASTRUCTURE</div> <div style="background-color: #0070c0; color: white; padding: 2px 5px; font-size: 8px;">HIRE</div> <div style="background-color: #70ad47; color: white; padding: 2px 5px; font-size: 8px;">DESIGN</div> <div style="background-color: #e69d00; color: white; padding: 2px 5px; font-size: 8px;">RESOURCING</div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 5px;"> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> </div>	Document Control Ref	BSTA-14
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## Passenger Safety Policy

Enable Investment Holdings Limited is an award-winning consortium that provides a complete, in-house solution to infrastructure projects. Enable Infrastructure, Enable Infrastructure (Ireland) Ltd, Enable Design, Enable Hire and Enable Resourcing are customer-focused organisations operating across the UK and Ireland in rail, highways and utility sectors. Our philosophy is to maintain and continually improve our record of providing work of the highest quality, in accordance with the clients' requirements, on time and within budget. We endeavour to work as a team in a spirit of co-operation with our clients' and their professional representatives, investing in social value through the delivery of integrated project solutions.

The Enable Group holds the Health and Safety of the workforce and members of the public as its highest priority. We acknowledge our responsibility and duty of care to ensure safe systems of work of our employees. Enable Group operates this policy to ensure safe carriage of persons within company vehicles.

This policy applies to all management and drivers who have a responsibility for driving company vehicles whilst working on behalf of the Group. All drivers and passengers must adhere to the following terms:

- The company does not permit the carriage of unauthorised passengers or animals.
- Any authorised passengers must ensure their personal safety by wearing an appropriate vehicle restraint such as a fitted seatbelt. Children must be restrained with appropriate restraints as described in the Highway Code & Road Traffic (Construction, Equipment and Use of Vehicles) (Amendment) Regulations 1991.
- Passengers must not impede or obstruct the driver or cause the driver to be distracted from their driving at any time.
- All personal items must be stowed appropriately to prevent the potential of free movement following any vehicle collision.
- Any passenger carried must follow the company policies and procedures.
- No passenger may smoke or vape in company vehicles.
- Passengers and drivers must not eat or drink whilst driving to prevent distraction.

This Policy Statement and associated IMS procedures apply to all activities and work undertaken by the Enable Group. All employees and subcontractors are required to comply with this policy. They will be briefed and made aware of our expectations during the induction process and following any subsequent amendments. It will be accessible to all interested parties via SharePoint, noticeboards, the company website and will be available on request.

The Directors of the Enable Group are committed to this Policy and are responsible for ensuring its arrangements are implemented and upheld. It will be reviewed annually and revised as often as may be deemed appropriate.

Shane O'Halloran  
**Chief Executive Officer**  
 January 2025

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