

 <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="background-color: #c00000; color: white; padding: 2px 5px; font-size: 8px;">INFRASTRUCTURE</div> <div style="background-color: #0070c0; color: white; padding: 2px 5px; font-size: 8px;">HIRE</div> <div style="background-color: #70ad47; color: white; padding: 2px 5px; font-size: 8px;">DESIGN</div> <div style="background-color: #e69d00; color: white; padding: 2px 5px; font-size: 8px;">RESOURCING</div> </div> <div style="display: flex; justify-content: space-around; align-items: center; margin-top: 5px;"> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> <input checked="" type="checkbox"/> </div>	Document Control Ref	BSTA-03
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Environmental Policy -24/25

Enable Investment Holdings Limited is an award-winning consortium that provides a complete, in-house solution to infrastructure projects. Enable Infrastructure, Enable Hire, Enable Design and Enable Resourcing are customer-focused organisations operating across the UK in rail, highways, and utility sectors. Our philosophy is to maintain and continually improve our record of providing work of the highest quality, in accordance with the clients' requirements, on time and within budget. We endeavour to work as a team in a spirit of co-operation with our clients' and their professional representatives, investing in social value through the delivery of integrated project solutions.

The Enable Group is fully committed to effectively managing and improving our environmental performance and minimising the impacts of our business on the environment. We will do this through the proactive assessment of the impacts of our projects, the reduction and control of waste, the reuse and recycling of materials, prevention of pollution, protection of local environmentally sensitive locations, and conservation of natural resources.

We operate under a fully established ISO 14001 compliant Integrated Management System (IMS), which provides clear guidelines as to how we manage the environmental impacts of our business at both site and office level. We will:

- Meet all necessary compliance obligations (legal and regulatory), corporate and other requirements
- Identify all potential environmental impacts and mitigate these appropriately
- Set clear environmental objectives and targets and monitor our environmental performance
- Work to understand our stakeholder and client expectations relating to the environment
- Operate a sustainable procurement policy, selecting alternative products, plant, equipment and other physical assets, materials and provided services that demonstrate less impact to the environment wherever practical
- Consider the life cycle process throughout operational planning (design, purchasing, material use and disposal)
- Minimise the impacts of our operations on local communities
- Adopt circular economy principles and responsibly manage our waste streams, designing out waste, minimising waste, reducing consumption of materials, and promoting reuse and recycling
- Select materials which demonstrate lower environmental impact and seek to implement innovative materials or construction processes which improve environmental performance and reduce environmental impact
- Care for our natural environment at all times by protecting, maintaining and enhancing biodiversity where we can
- Seek to become a low carbon business through the consideration of carbon efficient energy solutions and low carbon design, whilst encouraging and working towards a zero-carbon culture
- Externally verify our carbon footprint to drive forward the agenda and make public our commitment to reducing carbon in line with science-based targets
- Consider the risks of weather resilience and climate change on our works and people
- Assign responsibilities for environmental management to our employees and those working on our behalf
- Ensure employees, suppliers and subcontractors are appropriately trained to enable them to carry out their work in an environmentally responsible manner
- Develop site-specific Environmental Management Plans to mitigate potential environmental impacts associated with our operations, such as noise, dust, odour, waste and emergency situations, and taking into consideration local community concerns and the control of hazardous substances
- Engage and work with relevant external bodies such as the Environment Agency, Natural England, Natural Resources Wales, Local Authorities, Water Companies etc. to ensure successful completion of our works
- Maintain and continually improve our IMS to enable environmental performance to be enhanced

This Policy Statement and associated IMS procedures apply to all activities and work undertaken by the Enable Group. All employees and subcontractors are required to comply with this policy. They will be briefed and made aware of our expectations during the induction process and following any subsequent amendments. It will be accessible to all interested parties via SharePoint, noticeboards, the company website and will be available on request.

The Directors of the Enable Group are committed to this Policy and are responsible for ensuring its arrangements are implemented and upheld. It will be reviewed annually and revised as often as may be deemed appropriate.

Shane O'Halloran

Chief Executive Officer

October 2024

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